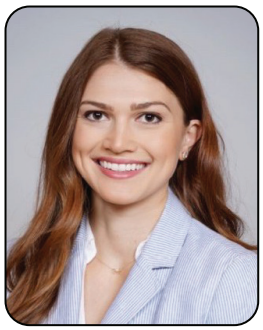
news bites
the FDA's official e-newsletter
fda
NORTHEAST DISTRICT DENTAL ASSOCIATION
A COMPONENT OF THE AMERICAN & FLORIDA DENTAL ASSOCIATIONS
MARCH 2026

NORTHEAST DISTRICT DENTAL ASSOCIATION PRESIDENT'S MESSAGE


Dr. Sarah Hagerty

Dear Colleagues,

I hope your year is off to a wonderful start! We are excited to be in the spotlight as we host the *Florida Mission of Mercy* (*FLA-MOM*) on May 15–16 at the Prime Osborn Convention Center. I encourage you to invite your team members to participate. We are currently seeking clinical and non-clinical volunteers. For more information and/or to volunteer, please click here. Please note that an Ironman event will also take place that weekend, which may impact drive times, so plan accordingly.

The Florida Dental Convention (FDC) will be held June 24–27, and registration is now open. I look forward to seeing many of you there.

Thank you to everyone who attended *Dentists' Day on the Hill (DDOH)*. Our colleagues did an outstanding job advocating for Medicaid dental funding and network access, opposing dental therapy initiatives and discussing important budget priorities, including support for the 2027 *FLA-MOM*.

We look forward to offering meaningful continuing education (CE) opportunities and engaging social events throughout the year. Please stay tuned for additional details.

Kind regards,
Sarah Hagerty, DMD, President, Northeast District Dental Association (NEDDA)

NEDDA TRUSTEE REPORT

Dr. Tom Brown

Friends and colleagues,

I am hopeful that 2026 is off to a great start for everyone! I am grateful to all of you who are constant supporters of the mission of the Florida Dental Association (FDA): Helping Members Succeed.

The Board of Trustees (BOT) has been working on the association's strategic plan. The process started in August at our annual retreat and included input from both a membership survey and follow-up in-depth interviews with a number of those who participated in the survey. If you have any suggestions for future priorities of the association, please contact me, any other trustee or a member of the Northeast district representation at the FDA House of Delegates.

We had a very successful *DDOH* in Tallahassee on Jan. 27. Our profession was well represented and advocated on behalf of our members to improve our profession and the care that citizens of the state of Florida receive. I would encourage you to attend next year so that our voice is heard even louder by the lawmakers who can change our profession with the stroke of a pen.

(Continued on page 3)

RENEW YOUR TRIPARTITE* MEMBERSHIP FOR 2026 TODAY!

Dr. Cara Hill
FDA member since 2012
Gainesville, FL
CFDDA

Dr. Michael Stratton
FDA member since 1987
Orange Park, FL
NEDDA

Dr. Latoya Joseph
FDA member since 2018
Sebastian, FL
ACDDA

Dr. Jenna Pascoli
FDA member since 2016
Panama City, FL
NWDDA

Dr. John Paul
FDA member since 1990
Lakeland, FL
WCDDA

Dr. Eddy Sedeño
FDA member since 2017
Miami Lakes, FL
SFDDA

THREE EASY WAYS TO PAY

- **ONLINE:** Visit floridadental.org/renew or scan the QR code below.
- **MAIL:** Return blue envelope with statement and payment.
- **PHONE:** Dial 850.681.3629 to speak to our friendly membership team.

850.681.3629
floridadental.org/renew

PAYMENT PLAN

Choose from a variety of monthly installment plans.

AUTO-RENEWAL

Set it and forget it! Your membership will automatically renew each year with the credit card you put on file.

**Your Tripartite Membership includes the ADA, FDA and your local component.*

florida dental ASSOCIATION™

HELPING MEMBERS SUCCEED

NEDDA TRUSTEE REPORT (CONTINUED)

The FDA *FLA-MOM* will be held May 15-16 in Jacksonville. This marks the third time our district has hosted the program, and we will have topped $20 million in donated care since the first *FLA-MO*M in 2014. Registration is open to volunteers, and you can also donate to support the Foundation at flamom.org. We have the opportunity to receive a 1:1 matching grant of up to $35,000 for all donations made by dentists from the Delores Barr Weaver Foundation. A hotel room block is also available for volunteers. I would urge you to sign up and secure your hotel room as soon as possible.

At the time of writing this, the BOT will next meet via conference call on March 4. Updates on this and future meetings will be provided. It is a pleasure to serve you and represent our members at the BOT. Please do not hesitate to contact me at tbrown@bot.floridadental.org with any concerns.

Respectfully,
Tom Brown, DMD, MS
FDA Trustee

SALES TAX ALERT

The FDA has received reports from members indicating that sales tax is being charged on oral hygiene products purchased through various dental suppliers. Pursuant to legislation supported by the FDA, effective July 1, 2023, oral hygiene products — including electric and manual toothbrushes, toothpaste, dental floss, dental picks, oral irrigators and mouthwash — are exempt from sales tax.

The FDA encourages all dentists to review their supplier invoices to ensure that sales tax is being applied correctly. If discrepancies are identified, please contact your supplier and request that the issue be corrected. The FDA will also be asking suppliers to audit their sales tax records and proactively issue appropriate refunds where sales tax may have been inadvertently applied to these purchases.

If you have any questions or encounter issues, please contact Chief Legal Officer Casey Stoutamire at cstoutamire@floridadental.org.

YIKES ... THIS COULD BE YOUR LAST NEWS BITES (IF YOU HAVEN'T YET RENEWED FOR 2026)!

If you've already renewed your membership for 2026 — **THANK YOU!** If it's still on your to-do list, renew now at floridadental.org/renew.

Your username is the email address we have on file. You can choose the **renewal option that works best for you**, including **auto-renew** for hassle-free membership.

Prefer renewing by phone? Our friendly membership team is ready to help at 850.681.3629. Your Florida Dental Association (FDA) team is here whenever you need us!

RECENTLY RETIRED OR RETIRING SOON?

If you've recently retired, or plan to retire before **March 31, 2026**, contact us at fda@floridadental.org or **850.681.3629** to request your Retired Affidavit via DocuSign.

Most retired members pay little to no dues while still enjoying full access to their benefits and services. We're here to help you stay connected!

CURIOUS ABOUT LEADERSHIP OPPORTUNITIES WITH THE FDA?

Complete an interest form to help FDA identify, develop and connect future leaders.
Learn more at floridadental.org/leadership-central

The FDA's annual "Call for Volunteers" is a way for members to raise their hand and let us know they're interested in getting involved. While openings vary from year to year, we keep these responses on file and use them to invite members to leadership development programs, task forces and local opportunities.

Click here to learn more.

FREE WEBINAR FOR FDA MEMBERS ON MARCH 11: ADVANCED FULL ARCH TREATMENT PLANNING

With more than 36 million Americans missing all of their teeth, the need for predictable full-arch solutions continues to grow. Make plans to attend Dr. Joc Jernigan's webinar on March 11 to review today's leading treatment options, including implant overdentures, All-on-X, Locator Fixed and digital workflows, along with practical planning concepts for long-term success. Don't miss this opportunity to elevate your full-arch expertise and meet a growing patient need! Click here to register!

Webinar Details:

- **Title & Speaker**: Setting Up for Success and Leaving Doors Open: Advanced Full Arch Treatment Planning Concepts to Fulfill Patients' Current and Future Needs and Desires | Dr. Jernigan
- **Date & Time:** Wednesday, March 11 | 12-1 p.m. EST
- **CE Credits:** One
- **Cost:** FREE

florida dental ASSOCIATION

AWARDS LUNCHEON 2026

DENTAL STUDENT AWARD
Ms. Brooke Cary

DENTAL TEAM MEMBER AWARD
Ms. Nycole Cooper

PUBLIC SERVICE AWARDS
Mrs. Jerilyn Bird
Dr. Kerwin Scott

NEW DENTAL LEADER AWARD
Dr. Latoya Joseph

LEADERSHIP AWARDS
Dr. Erika King
Dr. Elias Morón

SPECIAL RECOGNITION AWARD
Dr. Karen Glerum

HELPING MEMBERS SUCCEED TEAM IMPACT AWARD
Mrs. Deirdre Rhodes

PRESIDENT'S AWARD
Dr. John H. Paul

DENTIST OF THE YEAR
Dr. Jeff Ottley

J. LEON SCHWARTZ LIFETIME SERVICE AWARD
Dr. Rudy Liddell

JOIN IN THE RECOGNITION OF YOUR COLLEAGUES
Friday, June 26 | 11:30 AM – 1:00 PM
Gaylord Palms Resort and Convention Center, Orlando, FL

Individual tickets are $55 or reserve a table of 10 for $550.
Purchase tickets in your FDC registration or contact Lianne Bell at lbell@floridadental.org or (850) 681-3629 by June 5.

SPONSORED BY fda services inc. INSURANCE FOR DENTISTS

BANKING BUILT FOR DENTAL PROFESSIONALS

BECAUSE YOUR PRACTICE DESERVES A PARTNER WHO GETS IT.

Whether you're expanding, merging, or buying in –
We help dentists **FUND THE FUTURE.** *Switch to Affinity Bank.*
20+ Years of Experience and 100% Focused on Dental,

AFFINITY BANK KNOWS YOUR BUSINESS.

"Affinity Bank is hands down the most client driven bank. I worked with Tara from start to finish from acquiring a practice loan and then setting up our business checking account. The team at Affinity Bank is unrivaled. I'm glad to have found them very early in my career to help save me time and money."

~ Dr. Darshan Patel, Florida

The Southeast's Leading Dental Bank

Scan to connect with your Affinity team

TARA FLYNN
Vice President
Business Development & Commercial Lending

tflynn@myaffinitybank.com
(770) 548-8029

AFFINITY BANK

678-742-9990
MyAffinityBank.com

Member FDIC

NEDDA AFFILIATE WEBSITES

CLAY COUNTY DENTAL ASSOCIATION
AN AFFILIATE OF THE NORTHEAST DISTRICT, AMERICAN & FLORIDA DENTAL ASSOCIATIONS

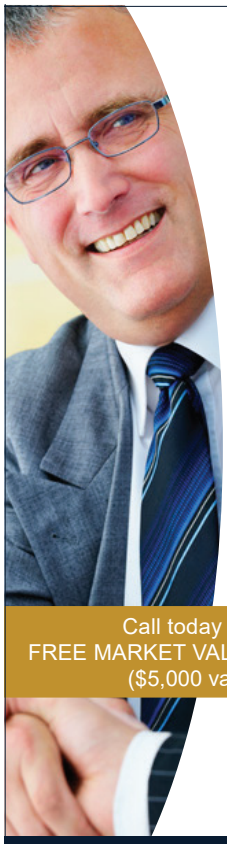
• claycountydental.org •

JACKSONVILLE DENTAL ASSOCIATION
AN AFFILIATE OF THE NORTHEAST DISTRICT, AMERICAN & FLORIDA DENTAL ASSOCIATIONS

• jaxdentalsociety.net •

NEDDA CLASSIFIEDS

Make sure to check out the NEDDA classifieds for your next opportunity!



AFTCO
TRANSITION CONSULTANTS
Since 1968

We are pleased to announce...

Cardona Carlos Medina, D.M.D.
has transitioned his practices
Lady Lake & DeLand, Florida

Melvin B. Benson Jr., D.D.S.
has acquired the practice of
David C. Schirmer, D.D.S.
Sarasota, Florida

Call today for a
FREE MARKET VALUE ANALYSIS
($5,000 value)

We are pleased to have assisted in these transitions.

800.232.3826 | www.AFTCO.net
Practice Sales & Purchases Over $3.2 Billion

Follow Us on Instagram

✓ Stay up to date with the latest news and events!

@nedda_dentists

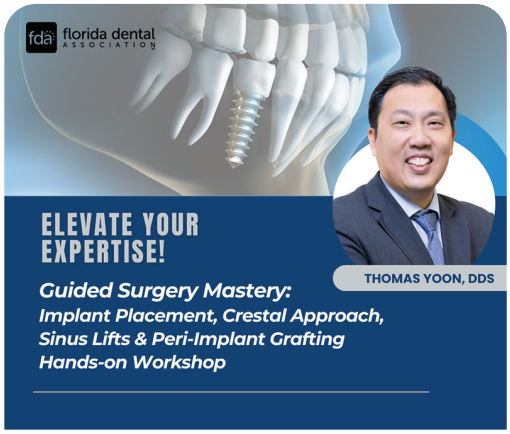
FSCJ Florida State College at Jacksonville

FSCJ will hold a job fair for the graduating class of dental hygiene students on Wednesday, April 15, at 12 p.m., at the college's North Campus (4501 Capper Rd., Room E166). Graduating dental hygiene students will provide potential employers/dentists with resumes to review and will be able to sit for a brief interview. The job fair will last about 1-2 hours.

If you are interested in reserving a table at the job fair, contact Dr. Jeffery Smith at dr.jeff.smith@fscj.edu or call 904.766.6655 for additional details.

REGISTER NOW: HANDS-ON GUIDED IMPLANT SURGERY WORKSHOP ON MAY 1!

Refine your skills and gain clinical confidence with the "Guided Surgery Mastery: Implant Placement, Crestal Approach, Sinus Lifts and Peri-Implant Grafting Hands-on Workshop." Led by Dr. Thomas Yoon, this immersive workshop offers live demonstrations and hands-on practice using digital planning, 3D imaging and surgical guides to help you deliver precise, predictable and minimally invasive implant treatments.



SPONSORED BY HIOSSEN IMPLANT

Limited to only 30 participants, you'll receive personalized instruction and leave ready to integrate these modern techniques into your practice immediately. Click here to register.

Workshop Details:

- **Title & Speaker:** Guided Surgery Mastery: Implant Placement, Crestal Approach, Sinus Lifts and Peri-Implant Grafting Hands-on Workshop | Dr. Thomas Yoon
- **Date & Time:** Friday, May 1 | 1:30–5:30 p.m. EST
- **Location:** Hammock Beach Resort | Palm Coast (Central Florida District Dental Association Annual Meeting)
- **CE Credits:** Four
- **Cost:** $599 for FDA members. $649 for non-members

VOLUNTEER REGISTRATION IS NOW OPEN FOR THE FLORIDA MISSION OF MERCY

Florida Mission of Mercy (*FLA-MOM*) is the signature program of the FDA Foundation and the largest charitable dental clinic in the state. Since 2014, *FLA-MOM* has provided $19.1 million in donated care to more than 17,000 patients. The 2026 *FLA-MOM* will take place May 15-16 in Jacksonville, and volunteer registration is now open. Sign up at FLAMOM.org. Questions? Contact the FDA Foundation team at foundation@floridadental.org or 850.681.3629.

VOLUNTEER REGISTRATION OPEN!

FLORIDA MISSION OF MERCY

Florida Mission of Mercy (*FLA-MOM*) is the state's largest charitable dental clinic. *FLA-MOM* provides care at no cost to patients, with the goal of serving the uninsured and underserved in Florida.

Help us provide dental care to those in greatest need. We need the following types of volunteers:

- **dentists, hygienists, dental assistants**
- **dental lab technicians**
- **physicians, nurses, EMTs**
- **general community volunteers**

fda foundation
FLORIDA DENTAL ASSOCIATION
PRESENTS
FLA MOM
MISSION OF MERCY
A HIGHER STANDARD ... A HIGHER CALLING

SIGN UP TODAY!

FLAMOM.ORG | 800.877.9922

Your Voice.
Your Leadership.

Interested in Serving?

2026 FDA ELECTION TIMELINE

- January 22
  Nomination Process Begins
- April 3
  Application Deadline (First Round)
- April 27
  Initial Candidate Slate Announced
- May 27
  Final Application Deadline
- June 5
  Final Candidate Slate Announced
- June 27
  Elections held at Annual House of Delegates

The following seats on the Florida Dental Association's Board of Trustees will be open and voted on during the June 2026 House of Delegates meeting:

- **Secretary**
- **President-elect**
- **Trustees (2 openings)**
- **Speaker of the House**
- **FDA Editor**

The timeline applies to all open positions.

To learn more or apply, scan this QR code.

florida dental ASSOCIATION™

REGISTER NOW FOR THE 2026 FLORIDA DENTAL CONVENTION!

It's time to register! Come for the CE, stay for the fun™ at the 2026 Florida Dental Convention (FDC2026), June 25-27 at the Gaylord Palms in Orlando. Seize this opportunity to "Plug In. Amplify. Rock Your Practice" to stay ahead in your career with access to cutting-edge trends and technologies. Choose from more than 150 courses and connect with 300-plus leading dental vendors. FDC2026 is your gateway to exploring the latest advancements that will transform the way you practice dentistry. Click here to register!

Featured course topics include composite restorations, crown lengthening, oral pathology, sleep apnea, digital full arch workflow, burnout prevention and more. Plus, don't miss the **Dawson Academy's "Dawson Core 1: Occlusion & Smile Design, A Two-Day Course" (C28)** led by Dawson Academy's clinical director, Dr. Leonard Hess, being offered on Friday, June 26, and Saturday, June 27. You will save up to 20% on Core 1 by taking it at FDC2026.

Make the most of your experience by staying at the Gaylord Palms Resort! Enjoy the luxury and comfort of recently renovated rooms at the exclusive rate of $221 per night — just steps away from all the action! Click here to make your hotel reservation.

Don't miss out on this exceptional opportunity to advance your skills, connect with your peers and network with industry leaders. Learn more, make your hotel reservation and register at floridadentalconvention.com.

MAXIMIZE YOUR SAVINGS AT FDC2026: FREE REGISTRATION FOR FDA MEMBERS

As an FDA member, you receive multiple perks at FDC2026, including:

- Free preregistration (a $365 value)
- Access to more than 20 free course options (saving at least $55 per course)
- Discounted course registration fees (up to $250 in savings per course)
- Discounted team member registration fees ($20 savings per registrant)

Don't miss these exclusive benefits — make plans to attend June 25–27 at Gaylord Palms Resort & Convention Center.

Click here to register.

ONLINE DENTAL RADIOGRAPHY CERTIFICATION
TRAIN ONLINE, ANYWHERE, AT YOUR OWN PACE

Take the first step on the path to dental radiography certification. Train online, at your own pace. Study anywhere! The Florida Dental Association (FDA) Online Radiography Training Program provides you the formal training you need, with the professional development you want. Enrich your career path while contributing a vital service to your patients and dental team. It's the most convenient and economical way to get the radiography training required by Florida law. It's affordably priced, too — just $285 per student* for FDA members!

fda florida dental ASSOCIATION SM | mydentalRadiography.com |

**Non-members pay $385.*

NEW HIPAA RULES ADDRESS SUBSTANCE USE DISORDER RECORDS

The American Dental Association (ADA) provides updated sample notice ahead of Feb. 16 deadline.

UPDATED FOR ADA MEMBERS Jan. 22: Dentists should be aware that the ADA has revised the its Sample Notice of Privacy Practices, which includes information about the confidentiality of patient information from a Part 2 substance abuse treatment program. The resource is available in English and in Spanish. It is member-only and requires ADA member login credentials to access the PDF file.

The ADA created a Dental Practice Checklist that includes what dental practices need to do before Feb. 16.

The ADA updated its sample Health Insurance Portability and Accountability Act, or HIPAA, Notice of Privacy Practices to reflect new federal requirements regarding the use and disclosure of certain substance use disorder treatment information. Beginning Feb. 16, HIPAA-covered practices must include information in their Notice of Privacy Practices describing how substance use disorder records protected under title 42 of the Code of Federal Regulations Part 2 may be used and disclosed. The new federal requirements are the result of a final rule modifying the Part 2 rules published Feb. 16, 2024.

The updated sample Notice of Privacy Practices is intended to help dental practices meet their legal obligations while clearly communicating patients' privacy rights.

Under federal law, the Part 2 rules provide heightened confidentiality protections for records related to federally assisted substance use disorder diagnosis, treatment, or referral. Dental practices may receive these records as part of a patient's health history or through coordination of care with other providers. The updated Notice of Privacy Practices explains how these records may be handled when they are received by a dental practice with consent from an individual in a Part 2 program, or under one of the exceptions to the consent requirements.

The HIPAA Notice of Privacy Practices is not required to include information concerning reproductive health. Provisions of the HIPAA Privacy Rule to Support Reproductive Health Care Privacy requiring such modifications was vacated by a decision of the U.S. District Court for the Northern District of Texas on June 18, 2025.

The sample Notice of Privacy Practices makes clear that certain types of information are subject to special protections.

"Some information, such as HIV-related information, genetic information, alcohol and/or substance use disorder treatment records, and mental health records may be entitled to special confidentiality protections under applicable state or federal law. We will abide by these special protections as they pertain to applicable cases involving these types of records," according to the sample notice.

A new section of the sample Notice of Privacy Practices specifically addresses substance use disorder treatment information governed by Part 2. It explains the difference between records received through a general consent from the patient and records received under a specific consent. The sample notice also states that Part 2 records generally may not be used against a patient in legal proceedings without proper authorization or a qualifying court order.

"In no event will we use or disclose your Part 2 Program record, or testimony that describes the information contained in your Part 2 Program record, in any civil, criminal, administrative, or legislative proceedings by any Federal, State, or local authority, against you, unless authorized by your consent or the order of a court after it provides you notice of the court order," the sample notice reads.

(Continued on page 10)

NEW HIPAA RULES ADDRESS SUBSTANCE USE DISORDER RECORDS (CONTINUED)

What does this mean for dentists?

To comply with the new requirement by the Feb. 16 deadline, dental practices should update the Notice of Privacy Practices by including the new language related to substance use disorder information disclosure language. They should provide the revised Notice of Privacy Practices to new patients at intake, have it available at the dental office for individuals to request, and post the information in a prominent location in the dental office, as well as on the dental office website if it has one, as required by HIPAA. Electronic distribution is acceptable if patients have agreed to receive notices electronically.

The requirement to update Notice of Privacy Practices does not change other longstanding HIPAA requirements such as the provider's duty to safeguard protected health information, obtain patient authorization for certain uses and disclosures, and notify affected individuals following a breach of unsecured protected health information.

"Dental practices should assess whether they maintain or receive records associated with substance use disorder treatment programs, or Part 2 programs, and update applicable policies, consent forms, and Notices of Privacy Practices," said Jennifer Thompson, D.D.S., chair of the ADA's Council on Dental Practice. "It is also important to train clinical and administrative team members to understand the rules governing patient records under HIPAA and related confidentiality rules."

The updated ADA sample Notice of Privacy Practices replaces the sample Notice of Privacy Practices previously included in the ADA Practical Guide to HIPAA Compliance, the ADA Practical Guide to HIPAA Training and the Personalized Notice of Privacy Practices Brochure. E-book versions of these publications have already been updated.

Members who wish to order updated printed copies of the brochure may do so through ADAstore.org. For more information about the HIPAA Privacy Rule for professionals, visit this webpage. For more information about the final rule, check out the online fact sheet.

Article first appeared in the ADA News by Olivia Anderson.

NEED HELP WITH PATIENT COMPLAINTS?

The Peer Review program is designed to help Florida Dental Association member dentists.

Avoid costly legal fees, malpractice suits and Board of Dentistry complaints by using this free service exclusively for members.

Learn more online at FloridaDental.org/PeerReview or by contacting FDA Peer Review Coordinator Lywanda Tucker at 850.350.7143 or ltucker@floridadental.org

THE NEW ADA CREDIT CARDS ARE HERE!

The new ADA® Rewards World Elite Mastercards® are the only cards exclusively endorsed for ADA and FDA members!

ADA® Rewards World Elite Mastercard®

- 5X points on ADA, State Dental Society and select ADA Member Advantage-endorsed product purchases (previously 2x points)
- 3x points on travel purchases
- 2x points on gas and groceries
- 1.5 points on all other purchases

ADA® Rewards World Elite Business Mastercard®

- 5X points on ADA, State Dental Society and select ADA Member Advantage-endorsed product purchases
- 2x points on dental supply purchases
- 1.5 points on all other purchases

Enhanced Benefits Available on Both Cards

- Access to Mastercard World Elite benefits and perks (Benefits like Priority Pass coming soon!)
- $0 annual fee
- No foreign transaction fees
- Flexible point redemption on travel, gift cards, cash back in the form of a statement credit and more
- Best-in-class fraud protection and card security

Applications for the new ADA® Rewards World Elite Mastercard® are now open. Experience a world of exclusive benefits in travel, entertainment, dining and beyond.

APPLY TODAY

- Contact ADA Mastercard, 888.293.1595 or 888.487.0206
- Visit ADA Mastercard

The ADA Rewards World Elite Mastercard is issued by FinWise Bank d/b/a Cottonwood Payments pursuant to a license from Mastercard International Incorporated. Mastercard is a registered trademark, and the circles design is a trademark of Mastercard International Incorporated. Use of cards in the Card Programs is subject to the terms and conditions of the cardholder agreements.

**Cardholder Terms, Limits, and Conditions Apply. See adamastercard.com for details. This card is issued by Cottonwood Payments pursuant to a license from Mastercard.*

***Activation bonus points apply to upgraded customers. Rewards bonus varies for new customers.*

FDAS CROWN SAVINGS

fda services inc.
FLORIDA DENTAL ASSOCIATION™
CROWN SAVINGS

Join your fellow FDA member dentists in saving on the essential products and services for your practice! We find the best deals with the best providers so that FDA members can receive exclusive discounts, saving them time, money and hassle.

Call 800.877.7597 or visit fdaservices.com/crown-savings to learn more!

BANK OF AMERICA

PRACTICE FINANCING

50% reduction in loan administration fees.

800.497.6076 • bankofamerica.com/practicesolutions

CareCredit®
Making care possible...today.

PATIENT CARE FINANCING

Get started for only $30 ($165 savings).

800.800.5759 • carecredit.com/dental

ADA CREDIT CARD

Earn points plus no annual fee.

888.293.1595 • adamastercard.com

Best Card

PAYMENT PROCESSING

An average annual savings of $6,496 (27%) savings on payment processing.

877.739.3952 • bestcardteam.com

Abyde

AUTOMATED HIPAA & OSHA COMPLIANCE

20% savings.

800.594.0883 • abyde.com/fda

AMERICANS WITH DISABILITIES ACT: MAKE SURE YOUR WEBSITE IS COMPLIANT!

Many dental practices are being sued for having a public-facing website that does not meet the American with Disabilities Act's standards. This flowchart and the websites mentioned, can help you identify potential issues with your practice's website and hopefully save you from potential legal jeopardy as it relates to your practice website.

ADA Accessibility Requirements Flowchart

Start

These websites will run a free accessibility scan and help you get your website back in compliance. We suggest you work with your website developer or content manager to make any necessary changes.

- accessibe.com/accessscan
- www.accessibilitychecker.org
- wave.webaim.org
- www.audioeye.com/website-accessibility-checker
- www.skynettechnologies.com/accessibility-checker

Is the website publicly accessible?

- YES → continue
- NO → ADA likely not applicable (internal/private system)

Can users navigate the entire site using ONLY a keyboard?
(Tab, Shift+Tab, Enter, Space, Arrow keys)

- YES → continue
- NO → FAIL: Keyboard accessibility required

Is there a visible focus indicator when tabbing?
(outline or highlight showing where you are)

- YES → continue
- NO → FAIL: Focus visibility required

Do all images have appropriate alternative text?
(Decorative images ignored; meaningful images described)

- YES → continue
- NO → FAIL: Screen reader access issue

Are form fields properly labeled?
(Labels connected to inputs; errors clearly explained)

- YES → continue
- NO → FAIL: Form accessibility issue

continue to next column

Is text readable and resizable?
- At least 4.5:1 color contrast
- Text resizes to 200% without breaking layout

- YES → continue
- NO → FAIL: Visual accessibility issue

Is all multimedia accessible?
- Videos have captions
- Audio has transcripts
- No auto-play without controls

- YES → continue
- NO → FAIL: Multimedia accessibility issue

Are headings and page structure logical?
- Proper heading order (H1, H2, H3)
- Landmarks (nav, main, footer) used

- YES → continue
- NO → Needs Improvement

Does the site avoid accessibility traps?
- No flashing (seizure risk)
- No time limits without extensions
- No hover-only interactions

- YES → continue
- NO → FAIL: Usability barrier

RUN AUTOMATED + MANUAL TESTING
- Automated scan (WAVE, Axe, Lighthouse)
- Screen reader test (NVDA, VoiceOver)

[REFER TO THE WEBSITES ABOVE TO RUN THESE TESTS]

Are there unresolved critical errors?

- NO → **GENERALLY ADA COMPLIANT**
- YES → **NOT ADA COMPLIANT**

DENTISTS GRADUATE WITH DENTAL KNOWLEDGE, BUT NOT NECESSARILY *business* KNOWLEDGE.

THERE'S **NO SHAME** IN NOT KNOWING WHAT YOU HAVEN'T BEEN TAUGHT.

WITH
DR. DAVID RICE

IGNITEDDS
COACHING

Through IgniteDDS tailored coaching, dentists learn about:

- Managing employees
- Balancing the books
- Streamlining processes
- Planning strategically

Let's Connect!
david.rice@ignitedds.com

FREE ONLINE CE FOR FDA MEMBERS!

Diagnostic Discussion

BI-MONTHLY COLUMNS

FDA members can earn up to 6 hours of general continuing education (CE) by reading the Diagnostic Discussion column included in the bi-monthly *Today's FDA* and taking a quick online quiz.

Discussions and quizzes are available 24 hours a day at the convenience of your home or office.

Rooted in Dentistry

WEBINAR SERIES

This webinar series is your opportunity to stay informed, grow your skills and earn up to 6 CE hours at no cost.

Webinar topics include implant restoration, peri-implant disease, systemic oral health, diagnostic advancements and more!

florida dental ASSOCIATION

Learn more at www.floridadental.org/online-ce

Life comes with challenges.

The FDA's Member Assistance Program is here to help.

Starting Jan. 1, 2025, FDA members have free, confidential access to AllOne Health's counseling and work/life services.

The Florida Dental Association's (FDA) Member Assistance Program (MAP) can help you reduce stress, improve mental health and make life easier by connecting you to the right information, resources and referrals.

All services are confidential and available to you and your household as an FDA member benefit. This includes access to short-term counseling and the wide range of services listed below:

Mental Health Sessions
Manage stress, anxiety and depression; resolve conflict, improve relationships and address personal issues. Choose from in-person sessions, video counseling or phone counseling.

Life Coaching
Reach personal and professional goals, manage life transitions, overcome obstacles, strengthen relationships and achieve greater balance.

Financial Consultation
Build financial wellness related to budgeting, buying a home, paying off debt, resolving general tax questions, preventing identity theft and saving for retirement or tuition.

Legal Referrals
Receive referrals for personal legal matters including estate planning, wills, real estate, bankruptcy, divorce, custody and more.

Work-Life Resources and Referrals
Obtain information and referrals when seeking childcare, adoption, special needs support, eldercare, housing, transportation, education and pet care.

Personal Assistant
Save time with referrals for travel and entertainment, professional services, cleaning services, home food delivery and managing everyday tasks.

Medical Advocacy
Get help navigating insurance, obtaining doctor referrals, securing medical equipment and planning for transitional care and discharge.

Member Portal
Access your benefits 24/7/365 through the member portal with online requests and chat options. Explore thousands of self-help tools and resources including articles, assessments, podcasts and resource locators.

No matter what the concern might be ... connect with AllOne Health. It is a great starting point to find appropriate resources, referrals, information and support. Simply pick up the phone and call: 800.788.8630 or login to www.encompass.us.com to access your services.

Contact AllOne Health

800.788.8630

www.encompass.us.com

Code: fdamap

florida dental ASSOCIATION

HEALTHY DENTIST

HEALTHY DENTIST = HEALTHY PATIENTS

floridadental.org/healthy

Follow us on Social

CONNECT AND STAY INFORMED

florida dental ASSOCIATION

The Florida Dental Association (FDA) is a state constituent of the American Dental Association (ADA), which represents dentists throughout the country.

- @FloridaDentalAssociation
- @fda_dental
- @FDADental
- @florida-dental-association
- @floridadental

florida dental ASSOCIATION CONVENTION

Stay informed with updates on the education and event offerings for the Florida Dental Convention. You'll also find details about other continuing education events hosted by the FDA, including webinars, Women Inspire and Navigate Dentistry (WIND) and more.

- @floridadentalconvention
- @florida_dental_convention
- @FLDentalConvt
- @florida-dental-convention
- @floridadentalconvention

services inc. FLORIDA DENTAL ASSOCIATION

Stay in the know with FDA Services about practice insurance resources, risk management tips and industry updates by following our page.

- @FDAServicesInc
- @fda_services
- @FDAServicesInc
- @fda-services-inc-

FLORIDA DENTAL CHATTER™

Florida Dental Chatter is a private Facebook group designed for dentists to interact with other members, receive the latest updates and information and engage with FDA leaders and staff.

- @floridadentalchatter PRIVATE

foundation FLORIDA DENTAL ASSOCIATION

The FDA Foundation is the philanthropic and charitable organization for dentistry. Bringing together volunteer dentists, donors and community partners to serve the underserved and uninsured in Florida.

- @FloridaDentalAssociationFoundation
- @florida_dental_foundation

florida dental ASSOCIATION GOVERNMENTAL AFFAIRS OFFICE

The FDA Governmental Affairs Office (GAO) Instagram account is for FDA members only and is used to promote legislative and political advocacy throughout the year.

- @fda_gao PRIVATE

HELPING MEMBERS SUCCEED SINCE 1884

545 John Knox Road, Ste. 200 ▪ Tallahassee, FL 32303 ▪ 800.877.9922 ▪ 850.681.3629 ▪ Fax 850.561.0504 ▪ floridadental.org